

## CANONICAL CHOOSES SPIRALINKS AS PARTNER OF CHOICE

### **SpiraLinks Performance Management and Compensation Software delivers all the functionality and more.**

CAMBRIDGE, UK— December 21, 2016— [SpiraLinks](#), a leader in performance management and employee compensation software, today announced that [Canonical](#), the company behind Ubuntu, the leading platform and operating system for container, cloud and scale-out computing, is implementing FocalReview® to automate and streamline its employee compensation and performance management processes. With FocalReview®, Canonical will be able to move on from previous systems and provide line managers and HR teams with an intuitive, role-based view into employee performance and compensation.

A few additional advantages of the FocalReview® system:

**Multi-currency, multi-payment support.** FocalReview® allows managers and employees to see their compensation in multiple sites over 9 different countries where Canonical has offices and provide rapid conversions into GBP as needed.

**Improved visibility into the organization and talent pipeline.** With the ability to access performance reviews, as well as compensation history on a role-specific basis, Canonical management has deep visibility into its organizational structure to help compare and control labor costs.

**Reduced errors.** FocalReview® enables Canonical to optimize budgets, improve compliance, reduce manual errors, and waste less time on fragmented spreadsheets throughout its multi-level approval process thanks to preconfigured compensation criteria by budget and department.

**World-class support.** SpiraLinks' support team has been instrumental in helping to configure the solution to Canonical's specific needs.

**Tight financial controls.** FocalReview® allows HR teams to budget, recommend, analyze and approve changes in all forms and phases of compensation, even for multiple management organizations.

**8.1 Release.** FocalReview® release 8.1, with even more analytics and functionality, comes out January 3, 2017.

A significant step in the HR process is to provide letters to each employee, alerting them of their salary and other compensation. FocalReview automatically generates the letter to the employee and disperses it to managers for easy distribution, and archive

### **About SpiraLinks:**

SpiraLinks has designed, installed, and hosted secure web-based systems for human resources, compensation and finance teams for more than 20 years. With this deep understanding of compensation and performance management needs, we created our top-class compensation and performance management planning suite, FocalReview®. It is a leader in compensation management for companies in the US, UK and beyond, and can be tailored to what works for a particular business – we partner with our customers to include the specific

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features they need for their Total Rewards planning. Combined with our consulting group we are a full service company to implement your Total Rewards solutions. To learn more about SpiraLinks, please visit [www.spiralinks.com](http://www.spiralinks.com).

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